

Training Announcement



INTERNATIONAL CENTRE
FOR REPRODUCTIVE HEALTH



Coordination of Multi-Sectoral Response to Gender-Based Violence in Humanitarian Settings

International Training Course

Ghent, Belgium

1 – 12 November 2010

UNFPA, the United Nations Population Fund, promotes the right of every woman, man and child to enjoy a life of health and equal opportunity. UNFPA works with partners to ensure that the specific needs of women are considered in all humanitarian assistance. UNFPA is one of the leading agencies for GBV prevention and response in humanitarian settings and is the IASC-designated global co-lead with UNICEF for the GBV Area of Responsibility of the Protection Cluster.

The International Centre for Reproductive Health was established in 1994 in response to the ICPD conference in Cairo as an interdisciplinary research centre at the Faculty of Medicine and Health Sciences at the Ghent University. ICRH is a WHO Collaborating Centre for Reproductive Health Research with a specific focus on GBV. In 2008 ICRH was granted the De Beys Award for its GBV research, training, services and advocacy activities worldwide.

*The course organizers would like to thank the **Flemish Inter-University Council (VLIR)** and the **Belgian Ministry of Foreign Affairs, Trade and Development Cooperation** for their generous support of this course and to thank the **United Nations Children's Fund (UNICEF)** and the **World Health Organization (WHO)** for their ongoing technical contributions to course development and facilitation.*

OVERVIEW

This two-week residential course is specifically designed to train qualified gender-based violence (GBV) professionals from various backgrounds in the coordination of multi-sectoral prevention of and response to GBV in humanitarian settings. Since 2007, nearly 70 GBV professionals from over 30 countries – a mix of UN, international and national NGOs, government and academic organizations – have completed the 2-week course.

This training course has helped me devise further training for relevant staff, give my input in the country operations plan and enhance my office's prevention and response strategy. The multi-sectoral and survivor-centered approach has become a part and parcel of our GBV interventions which have greatly improved since I underwent this training.

(2007 course participant)

FACILITATION

Beth Vann (Lead Facilitator) is a Senior Consultant on gender-based violence in humanitarian settings.

Erin Kenny (Co-Facilitator) is the Gender-based Violence Specialist in UNFPA's Humanitarian Response Branch.

Scientific Coordinators

Marleen Bosmans and **Anke Van Vossole** (Co-Facilitators) Coordinators and Focal Points: SRH Research and Knowledge Transfer and Sexual and Gender-based Violence teams at the ICRH - Ghent University.

Course Supervisors

Prof. Dr. Marleen Temmerman, Director ICRH, Ghent University

Dr. Jemilah Mahmood, Chief, Humanitarian Response Branch, UNFPA

APPLICATION DEADLINE: June 1, 2010

OBJECTIVES

1. To improve knowledge, understanding and communication skills to effectively prevent and respond to GBV in humanitarian settings
2. To build capacity to coordinate multi-sectoral responses to GBV in humanitarian settings

COURSE CONTENT

This course assumes that participants already have a substantive level of knowledge regarding good practices in addressing GBV in humanitarian settings. Modules are designed to challenge participants' current understanding of GBV coordination while developing their capacity to apply knowledge gained in a field setting in order to better coordinate systems of GBV interventions. Course content includes:

- ◆ A reinforcement of **core concepts** including: the Rights-Based Approach, the Survivor-Centered Approach, Protection, and the intersection between Gender, GBV and Emergencies.
- ◆ In-depth training on using the **multi-sectoral model** to coordinate GBV interventions, including a comprehensive review of the IASC GBV Guidelines and detailed training on "good" GBV coordination.
- ◆ Discussion on relevant **humanitarian systems, mandates and funding** mechanisms as they relate to GBV, including issues around humanitarian reform, the Cluster Approach, etc.
- ◆ Using the **project cycle**, review and practice on implementing multi-sectoral, inter-agency GBV programs including assessment, planning, management and use of the Standard Operating Procedures.
- ◆ Multiple, mutually-reinforcing sessions on **monitoring and evaluation** including discussion on data/ information management and related ethical and safety issues.
- ◆ Discussion on **justice** systems that survivors might access including formal, transitional and traditional justice systems.
- ◆ The role of the GBV Coordinator in addressing **sexual exploitation and abuse**.
- ◆ Dos and don'ts for developing a targeted **advocacy** plan and how to work effectively with **media** actors.
- ◆ **Coordination and leadership skills** including strategic communication.

TARGET GROUP & PREREQUISITES

The course targets a mixed group of humanitarian professionals (UN, NGO, government, Red Cross/Red Crescent, etc.) from a range of humanitarian contexts, with varied professional backgrounds and a diversity of experiences related to GBV coordination in humanitarian settings. Participants' areas of expertise could include: reproductive health, mental health, gender, psychosocial support, legal/justice, protection, education, children and adolescents, advocacy, etc.

Men are strongly encouraged to apply.

Participants must have:

- A specialized knowledge/technical expertise in one or more aspects of GBV in humanitarian settings
- Experience as a program manager in a humanitarian setting; preference given for applicants with previous experience in managing multi-sectoral GBV programs in a humanitarian setting
- Demonstrated active experience in leading and/or participating in humanitarian coordination mechanisms (e.g. in a Cluster context)
- Demonstrated understanding of the survivor-centered approach as it relates to GBV work; preference given for those with experience working directly with survivors (using a survivor-centered approach)
- A high school degree is mandatory + a minimum of five years of experience in a relevant position and/or certificate in relevant field (teacher training/nursing/social work/other); preference will be given for candidates with either a Bachelor or Masters Degree.
- Strong, demonstrated experience as a training facilitator
- Fluency in English (speaking, reading, writing); preference will be given for bi-lingual (French/English) participants

Selection will be made through a two-part process: Part 1 includes a submission of interest with a cover letter, CV and personal profile and is due to course organizers by **June 1, 2010**.

Applicants who meet the basic selection criteria will be accepted on a provisional basis and will be requested to complete a full application. Applicants who successfully pass through this initial process will be notified by e-mail by **June 15, 2010** and will be expected to have completed their final applications by **July 9, 2010**.

Final participant selection will be made by UNFPA, UNICEF, WHO and ICRH/Ghent University and a small committee of GBV experts representing both NGO and UN entities. Note that some candidates may also be required to undergo a phone interview in mid-August prior to their selection for the course.

All fully accepted applicants will be notified by e-mail by **September 1, 2010**. The registration deadline, *including full payment*, is **September 15, 2010**. Incomplete registration documents (including non-payment) after the final deadline will not be considered for the course.

EXPECTATIONS

Course participants are expected to attend all teaching sessions and to actively participate in the exercises and discussions. Participants will be required to stay at the Novotel Ghent Centrum during the entire course duration. Participants will be expected to work in groups and complete daily assignments, including pre-course, evening and weekend work.

CERTIFICATION

Participants who successfully complete the course will receive a Certificate of Completion, issued by ICRH and UNFPA.

REGISTRATION FEE

The registration fee is €1200 (approximately \$1500 USD). Registration includes all materials, lunch, and tea breaks during the course sessions. Registration does NOT include travel, accommodation, or dinner. Limited financial support will be available for qualified candidates. Applicants wishing to apply for financial support must note that request in the initial application documents (see page 3 of this announcement). The number of participants receiving financial support, amount per person, payment methods, and conditions will be set upon completion of the selection of participants. All participants will be required to contribute some amount toward the costs of this course. Kindly note that financial support will be prioritized as follows: 1) national NGOs/CBOs; 2) international NGOs; and 3) Government.

After the course, the coordination mechanism started to be more effective: the number of members increased... the Government joined the GBV core working group and began to attend the meetings.

(2009 course participant)



APPLICATION: PART 1

To be completed by all applicants and submitted to Anke Van Vossole by e-mail: anke.vanvossole@ugent.be by **June 1, 2010**. Please include:

1. A letter of interest (1 page)
2. A full and updated CV
3. A completed personal profile (below)

Incomplete or late applications will not be considered.

Personal Profile		
Surname/family name		
First name		
Date and place of birth		
Sex		
Nationality		
Institution/organization		
Position/function		
Address		
City code		
City		
Country		
Phone		
Fax		
E-mail		
Do you require financial assistance?		
<i>Check one (Yes/No):</i>		
	Yes	No



Questions or concerns should be directed to Ms Anke Van Vossole at anke.vanvossole@ugent.be.